



Kuyper Christian School

Occupational Health and Safety Policy

Policy Document Information

Policy Name:	Occupational Health and Safety Policy
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Compliance	
Board of Studies	Registered and Accredited Individual Non-government Schools (NSW) Manual Section 3.6.2 (Safe and Supportive Environment) Section 3.7.1 (Discipline) Section 3.10.1 (Reporting on changes made to policies)
Department of Education Science and Technology	Safe Schools Framework Guiding Principles Key elements of good practice.
Legislative requirements	
Other Document Relationships	Child Protection Policy Risk Assessment Policy Occupational Health and Safety Manual Health Care Procedures
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1 Introduction

Student **Welfare** refers to the mental, physical, emotional and spiritual well-being of the student. Accordingly, the provision of student welfare policies and programs is essential in developing a sense of self-worth and fostering personal development. Because of the comprehensive nature of the school curriculum, student welfare will be affected by a range of matters.

It is noted that some school-based activities will be subject to a variety of 'policy areas'. It is also noted that each policy is not mutually exclusive, that is, there are implicit and explicit interrelationships between many policies.

2 Safe and Supportive Environment

All staff members must ensure students have a safe and supportive environment. A safe environment for students is one where the risk of harm is minimised and students feel secure. Harm relates not only to dangers in the built environment, involving such matters as architecture and construction, lighting, space, facilities and safety plans, but also refers to violence, physical threats, verbal abuse, threatening gestures, sexual harassment and racial vilification. A supportive environment facilitates and enhances the social, academic, physical and emotional development of students. (*Registered and Accredited Individual Non-government Schools (NSW) Manual Section 3.6.2*)

3 Occupational Health and Safety

This policy should be read in conjunction with the Occupational Health and Safety Manual and the Risk Assessment Policy.

Kuyper Christian School recognises the vital importance of providing all employees, students and visiting parents with a safe and healthy environment in which to work and study. The School also acknowledges and accepts the principles and responsibilities placed upon it by various Occupational Health and Safety Acts within NSW. Accordingly, School's policies are as follows.

3.1 School Responsibilities

The School will at all times provide as far as is reasonably practical:

a safe and healthy system of work;

absence of risks in conjunction with the handling, storage and transportation of materials;

provide information, instruction, training and competent supervision;
and

a safe and healthy working environment for all its employees and students.

3.2 Staff Responsibilities

The NSW Occupational Health and Safety Acts require an employee to co-operate with the employer, to take care of others at work and not to interfere with or misuse things provided for health, occupational health and welfare.

The School will conduct and maintain an ongoing Occupational Health and Safety programme for the prevention of accidents and the preservation of health.

Every teacher is clearly responsible for the overall occupational health of students and for the property under his/her individual control. It is their responsibility to ensure that all rules, regulations and procedures are adhered to at all times.

3.3 Participation in Occupational Health and Safety Programmes

Each employee is obligated to fully participate in School Occupational Health and Safety programmes and to comply with all Occupational Health and Safety regulations, rules and procedures as published as a minimum standard.